UNITED
NATIONS

E

Economic and Social
Council

Distr.
LIMITED

E/AC.51/1994/L.7/Add.1
15 September 1994

ORIGINAL: ENGLISH

COMMITTEE FOR PROGRAMME AND COORDINATION
Thirty-fourth session (Part II)
29 August-16 September 1994
Agenda item 8

ADOPTION OF THE REPORT OF THE COMMITTEE ON THE SECOND PART OF ITS THIRTY-FOURTH SESSION

Draft report

Rapporteur: Mr. Tae Hyun YOO (Republic of Korea)

Addendum

REVIEW OF THE EFFICIENCY OF THE ADMINISTRATIVE AND FINANCIAL FUNCTIONING OF THE UNITED NATIONS

Establishment of a transparent and effective system of accountability and responsibility

1. At its 18th and 20th meetings, on 2 and 6 September 1994, the Committee considered the report of the Secretary-General on the establishment of a transparent and effective system of accountability and responsibility (A/C.5/49/1).

Discussion

2. Delegations welcomed the report of the Secretary-General and took note of the actions taken and planned. There was broad agreement that the report addressed various aspects of resolution 48/218.

3. While regretting the belated introduction of such reforms, delegations welcomed in particular the recognition in the report that the Secretariat worked to serve all the Member States and expressed the belief that that approach should become the core of the new management culture of the United Nations.

4. Some delegations agreed that the regulations and rules of the Organization needed consolidation and simplification. While agreeing on the need to provide programme managers with greater flexibility, one delegation expressed the view that changes in rules and regulations could not be an end in themselves: such changes should be considered on their own merit and in the context of pertinent resolutions of the General Assembly, as appropriate.

5. Some delegations noted that the Staff Regulations and Rules needed revision to provide a system of rewards for good workers and sanctions for poor performance.

6. Delegations took note of the progress of reforms already implemented as well as the status of those due to begin during 1995.

7. Delegations welcomed the Secretariat's statement that the cost of implementation of the proposed reforms would be more than offset by the resulting overall savings. In that respect, those delegations recognized the benefits that would flow from the successful implementation of the Integrated Management Information System (IMIS).

8. Some delegations emphasized the need to review United Nations procurement procedures and, in that regard, noted that an informal high-level group of experts would work with the Departments of Administration and Management and Peace-keeping Operations to review and simplify current rules and procedures.

Conclusions and recommendations

9. The Committee welcomed the report of the Secretary-General on the establishment of a transparent and effective system of accountability and responsibility in the United Nations Secretariat.

10. The Committee endorsed the measures to be taken by 1 January 1995 and recommended that future proposals should be submitted as appropriate to the General Assembly through the Committee for Programme and Coordination and the Advisory Committee on Administrative and Budgetary Questions (ACABQ).

11. The Committee agreed that an organizational chart was essential and welcomed the Secretariat's intention to produce one.

12. The Committee expressed appreciation for the undertaking that the staff and their representatives would be kept involved, as appropriate, at all stages of the reform process.